

And

BABA HOUSEKEEPING & FACILITIES PVT LTD, having its registered office at OFFICE NO.03, FIRST FLOOR, NEELKANTH CHAMBER 1, LSC SAINI ENCLAVE, VIKAS MARG, DELHI 110092 herein after referred to as SECOND PARTY, which expression shall unless it be repugnant to the context or meaning there of be deemed to mean and include its successor and assigns of the SECOND PARTY.

Whereas the first party is a public Ltd. Company and is a Comprehensive Cancer Centre, the Second party is a specialized in providing Manpower e.g. General Duty Attendants (GDAs) /Peons /Office atts etc on contract basis

Whereas the first party is desirous of further improving its quality of services to the patients and wants to set up system to achieve perfection in all areas of medical and other support services being rendered by the first party. The second party has to Fulfill the specification of the first party laid down as per the (ISO 9001 : 2000 and ISO 14001 : 2004) and NABH Standard, for the requisite services. The Second Party has approached the First Party to get the contract for providing.

General Duty Attendant (GDAs and housekeeping services) on Contract basis and the first party has agreed to this request.

NOW THIS AGREEMENT WITNESTH THAT

1. CONTRACT PERIOD

This AGREEMENT shall be in force for a period of One year w.e.f. 01.02.2022 to 31.01.2024 and may be renewed further on such terms and conditions as may be mutually agreed.

2. EXTENT OF COVERAGE

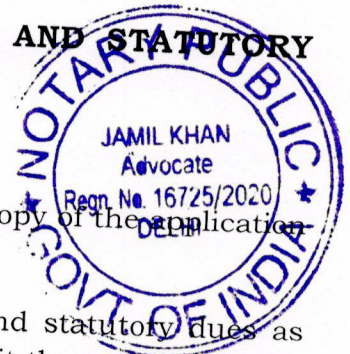
The second party shall provide general Duty Attendant (GDAs & Housekeeping Services) on contract basis as per the specifications of the first party including all the other additional requirement / specification as laid down / being laid down, as per the ISO 9001:2000, ISO 14001: 2004 NABH standard of the first party.

3. OBLIGATIONS OF THE SECOND PARTY LEGAL AND STATUTORY OBLIGATIONS

The second party will submit the following documents :

Licence as contractor under the contract labour act / photocopy of the application to labour department for licence as contractor, it required.

The second party shall deduct the PF, ESIC contribution and statutory dues as applicable in respect of the workmen engaged by it and deposit the same with with respective authorities within the specified period as laid down under these acts. And the scheme and also submit to the authorities, the statutory returns on the



For UKAR HEALTHCARE PVT. LTD.
Director

For Baba House Keeping & Facilities Pvt. Ltd.
Authorised Signator

2 FEB 2022

specifies dates any liability Minimum wages Act and payment of bonus act etc shall always remain with the second party.

The second party will be responsible for dues observance of the statutory obligation/ conditions / requirements under various laws applicable to them or to the persons engaged by them either independently or by persons of the their working in the premises of the specified area.

The second party shall always remain responsible for payment of salaries/ wages to the persons engaged by them on or before 7th of each month through account payee cheque or cash payment I the presence of authorized representative of the first party.

The second party will be responsible for all the acts of omissions and commissions of the persons engaged by them. No claim in this respect will be entertained by the hospital . if there is any statutory obligation of dictates of laws due to the fact of their working in the hospital the party of the second part will be responsible as well as bound for all liabilities/expenses and proceedings.

The second party shall not appoint any sub contractor /petty contractor to carry out the contractual obligations.

The relationship between the first party and second party shall be that of " Principal to principal and such second party shall alone determine the manner in accordance with relevant law in which all the obligations shall be met to the satisfaction of the first party.

MANPOWER

The second party will :

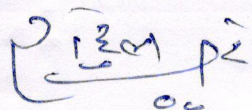
4.1. Provide Literate Trained Well dressed and well and wall groomed GDA,S housekeepers as per day to day requirement.

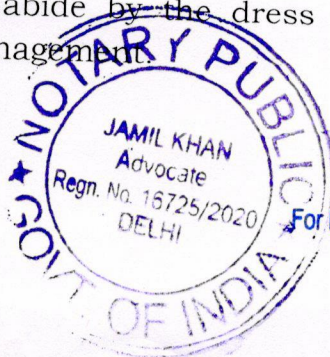
4.2. A list of prospective candidates required of GDA'S /Housekeepers will be provided along with the bio data to the Housekeeping Manager. The Housekeeping Manager shall scrutinized the bio data and interview the candidates . candidates who qualify in the interview will be deployed after getting concurrence of the HRD.

DRESS CODE AND IDENTITY CARD

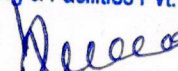
5.1 The second party shall abide by the dress code for it's workers as prescribed bt the hospital management.

For UKAR HEALTHCARE PVT. LTD.

 Director



For Baba House Keeping & Facilities Pvt. Ltd.


Authorized Signatory

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MEDICAL FITNESS

6.1 The second party will ensure that the persons employed are medically fit and are not infected /carries of any infection keeping in views of the fact that they are working in the hospital . They shall be subject to medical examination at any time during duty hours and if found unfit shall be removed form duty without any notice to their employer/contractor .The will be required to undergo all tests / medical checkups after every six months so fulfills the Specification of the ISO standard (ISO 9001 : 2000 ISO 14001 : 2004) And NABH standard.

SHIFT DUTIES

Staff will be deployed on shift duties as per the duty roster made by the housekeeping manager deployment of employee beyond permissible hours of is strictly prohibited.

STAFF MOVEMENT :

The employees of the second party will enter and leave the hospital premises only through the main gate of the Hospital . They will be always in prescribed uniform with I card displayed on them while entering & leaving the hospital

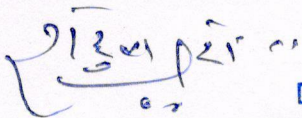
PENALTIES

In case the first party is not satisfied with quality of services on accounts of unsatisfactory services or for not providing the adequate required manpower in different shifts a fine of Rs. 500/- per day will be imposed I the form of penalty on account of non conformity which will be deducted form the bill of the second party during the particular monthly of operation in which penalty has been imposed.

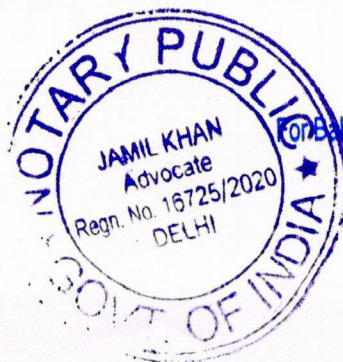
EXTENTION OF SCOPE

This AGREEMENT shall extend not only to the existing terms and conditions but also to future amendments/additions/deletions deployed and implementation by first party through Suitable modification which may be carried out by the parties to the terms of this AGREEMENT.

For UKAR HEALTHCARE PVT. LTD.



Director



For Baba House Keeping & Facilities Pvt. Ltd.


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If required by a supplement agreement /AGREEMENT to give effect to the variance in the existing terms

JURIDICITION

The courts in delhi city shall have the jurisdictions to try any disputes ofr difference arising between the parties out of this agreement /AGREEMENT.

IN WITNESS WHERE OF the parties here to have signed this AGREEMENT on the 31st January 2022 here in above written /signed in the presence of:

WITNESSES

1.

For UKAR HEALTHCARE PVT. LTD.


Director
(FIRST PARTY)

2.

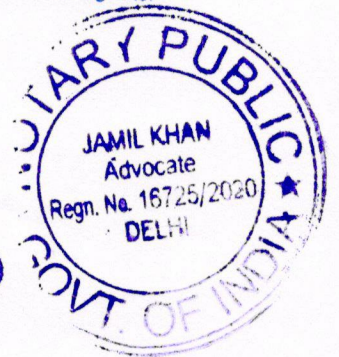
(SECOND PARTY)

For Baba House Keeping & Facilities Pvt. Ltd.


Authorized Signator

ATTESTED


NOTARY PUBLIC, DELHI
GOVT. OF INDIA



- 2 FEB 2022